



Oceano Community Services District
Summary Minutes
Special Meeting Wednesday, December 4, 2023 – 12:00 P.M.
Location: OCSD BOARD ROOM

1. **CALL TO ORDER:** Called to order at approximately 12:05 P.M.
2. **ROLL CALL:** Board members present: Director Austin, Director Varni, Director Joyce-Suneson, Vice President Gibson and President Villa.
Staff present: Carey Casciola, Business & Accounting Manager and Daniel Cheung, Legal Counsel.
3. **FLAG SALUTE:** Led by President Villa.
4. **PUBLIC COMMENT FOR ITEMS ON THE AGENDA:**

April Dury	In support of a salary evaluation for the position of General Manager. In support of a part-time GM position. In opposition of hiring previous legal counsel.
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President Villa made a motion to adjourn to Closed Session with a second from Director Austin and a 5-0 roll call vote at 12:10 P.M.

President Villa reconvened the meeting at approximately 4:55 P.M.

5. CLOSED SESSION:

- A. PUBLIC EMPLOYMENT pursuant to Gov. Code Sec. 54957(b)(1) -- Title: Interim General Manager
- B. PUBLIC EMPLOYMENT pursuant to Gov. Code Sec. 54957(b)(1) -- Title: General Manager
- C. PUBLIC EMPLOYMENT pursuant to Gov. Code Sec. 54957(b)(1) -- Title: District Legal Counsel

Staff reported the following from closed session:

Item 5A: The Board has discussed and provided direction to staff to negotiate an employment agreement for Mr. Paavo Ogren as Interim General Manager by a unanimous vote. The employment agreement will be presented to the Board for its consideration at their next regular meeting. The Board did not discuss or take action on Mr. Ogren's compensation or salary in closed session.

Item 5B: The Board of Directors unanimously voted to begin active recruitment to appoint a permanent General Manager.

Item 5C: The Board of Directors have interviewed the applicants for the position of Legal Counsel and have provided directions to staff to follow up with certain applicants for additional information. The Board of Directors wishes to thank all of the applicants for their time this afternoon.

6. **ADJOURNMENT:** Director Austin made a motion to adjourn approximately at 5:00P.M. with a second from President Villa and a 5-0 roll call vote.